



## **Grievances and Conflict Management**

Students shall be treated with dignity, respect, and fairness by their peers and staff members. They shall be provided with a learning environment that is free from physical, emotional, and social abuse.

Students are expected to behave appropriately inside the Academy, on its grounds, and during all activities inside and outside of the Academy. In compliance with Section 7 of the School Act, a student shall conduct himself/herself to reasonably comply with the following code of conduct:

1. Co-operate fully with everyone authorized by the board to provide education programs and other services;
2. Comply with the rules of the school; account to his/her teachers for this conduct.

Before any disciplinary action is taken by the Administration, the student and his/her parent or guardian will be given the opportunity to offer an explanation.